

January 1, 2026

Dear Valued Customer,

Since 1982, LAT Apparel has been committed to providing safe, ethically sourced and socially compliant wearables that meet all federal and state requirements. The purpose of this letter is to ensure compliance required under the following statutes, regulations and standards:

- US Consumer Product Safety Improvement Act of 2008 (CPSIA)
- US Dodd-Frank Act Section 1502 concerning the exploitation and trade of conflict minerals
- US Uyghur Forced Labor Prevention Act
- US Toxic Substances Control Act Reporting and Recordkeeping Requirements for Perfluoroalkyl and Polyfluoroalkyl Substances (PFAS) (40 CFR Part 705)
- Canada Consumer Product Safety Act
- EU REACH Regulation (EC) No 1907/2006
- California's Safe Drinking Water & Toxic Enforcement Act of 1986, commonly known as Proposition 65 or Prop 65
- Other US State Specific Regulations (not limited to):
 - Colorado Perfluoroalkyl and Polyfluoroalkyl Chemicals Protection Act
 - Connecticut Act Concerning the Use of PFAS in Certain Products
 - Illinois Children's Product Safety Act & PFAS Reduction Act
 - Maine Toxic Chemicals in Children's Product Law
 - Maryland George "Walter" Taylor Act
 - Minnesota Toxic Free Kids Act
 - New Mexico Per- and Poly-Fluoroalkyl Substances Protection Act
 - New York Toxic Chemicals in Children's Products
 - Oregon Toxic-Free Kids Act
 - Rhode Island Consumer PFAS Ban Act of 2024
 - Vermont Chemical of High Concern in Children's Products Rule
 - Washington Children's Safe Products Act

In addition, this letter includes statements relating to the following chemicals that may be regulated outside of the statutes listed above:

- Formaldehyde
- Flame Retardants and Brominated Flame Retardants

All statements/certifications include products sold under the brand names of LAT, Live & Tell by L.A.T., Rabbit Skins, Code Five, Doggie Skins and SubliVie. These statements/certifications do not include any packaging, hang tags, labels, or other materials that are not the mark of LAT Apparel or one of the brands listed above. These statements/certifications do not include any embellishment, packaging, hang tags, labels, or other materials added after the initial LAT Apparel sale.

This letter is not a full comprehensive list of all the federal and state statutes and standards in which LAT Apparel is compliant. Please contact us at compliance@latapparel.com should you have any questions regarding our products' safety.

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To ensure compliance with the regulations below, in addition to third party product testing, all LAT Apparel fabric must be [OEKO-TEX® Standard 100](#) certified. The requirements set by OEKO-TEX® vary by product class—from Class I (for babies and toddlers) to Class IV (for decorative items). At LAT Apparel, we test our fabrics to meet the most stringent requirements—Product Class I, which ensures the highest level of safety, even for sensitive skin. This standard tests for a wide range of substances listed on the AFIRM Restricted Substances List (RSL), as well as substances of very high concern - particularly for children. These include, but are not limited to:

- Alkylphenols and alkylphenol ethoxylates (AP & APEO)
- Allergenic, carcinogenic, and other banned colorants, including quinoline
- Azo dyes, arylamines, and aniline
- Bisphenols and related substances
- Brominated and phosphororganic flame retardants
- Chlorinated benzenes and toluenes
- Chlorinated phenols, including ortho-phenylphenol (OPP)
- Extractable and total heavy metals
- Formaldehyde
- Per- and polyfluoroalkyl substances (PFAS), including total fluorine
- Phthalates and siloxanes
- Polar and apolar pesticides, including glyphosate and its salts
- Polycyclic aromatic hydrocarbons (PAHs)
- Solvent residues
- Short- and medium-chain chlorinated paraffins
- UV stabilizers

In addition to regulated substances, OEKO-TEX® maintains an observation list for chemicals of emerging concern. These are not yet subject to limit values but are monitored due to growing scientific evidence of potential health and environmental risks. By aligning with OEKO-TEX® criteria, we ensure our products are tested for both current and future risks—supporting safer textiles across the supply chain.

US Consumer Product Safety Improvement Act of 2008 (CPSIA)

A key provision of the CPSIA requires all manufacturers and importers to certify that the consumer products they manufacture or import meet any applicable safety standards and rules. The garments produced by or for LAT Apparel are compliant with all applicable CPSIA and CPSC rules, bans, standards and regulations. LAT Apparel has a reasonable testing program in place to ensure compliance, and each garment contains a sewn in tracking label with manufacture date and purchase order number.

LAT Apparel has all required “General Conformity Certificates” (GCCs) and “Children’s Product Certificates” (CPCs) available at our website www.latapparel.com/cpsia. All certificates are for the blank products that we sell and are exclusive of any decoration that may be added by a third party.

Should specific product test results be needed, please contact compliance@latapparel.com with the style, color and PO (if applicable) that you need test results for.

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US Dodd-Frank Act Section 1502 concerning the exploitation and trade of conflict minerals

LAT Apparel certifies that all materials and components of products made by LAT Apparel do not contain Conflict Minerals such as Tin, Tantalum, Tungsten or Gold.

US Uyghur Forced Labor Prevention Act

LAT Apparel has never manufactured goods or sourced raw materials in the Xinjiang Uyghur Autonomous Region and has no relationship with any supplier in said region.

As part of our Global Business Standards and Vendor Compliance, any suppliers, manufacturers, contractors, and consultants “will not use forced or involuntary labor whether bonded, prison or indentured, including debt servitude.”

To ensure compliance with our Global Business Standards, we conduct initial and ongoing due diligence reviews of any potential or current suppliers and/or associated contractors. In addition, all our factories are third-party certified via a WRAP (Worldwide Responsible Accredited Production) audit performed annually.

US Toxic Substances Control Act Reporting and Recordkeeping Requirements for Perfluoroalkyl and Polyfluoroalkyl Substances (40 CFR Part 705)

LAT Apparel certifies that Per- and Polyfluoroalkyl Substances (PFAS) are not intentionally added to the materials or packaging used in the manufacture of blank apparel manufactured by LAT Apparel.

Canada Consumer Product Safety Act

The garments produced by or for LAT Apparel are compliant with all applicable Canada Consumer Product Safety Act rules, bans, standards and regulations. LAT Apparel has a reasonable testing program along with a document maintenance program in place to ensure compliance, and each garment contains a sewn in tracking label with manufacture date and purchase order number.

EU REACH Regulation (EC) No 1907/2006

LAT Apparel certifies that all materials and components comply with the requirements of the EU REACH Regulation (EC) No 1907/2006 specifically, but not limited to:

- Regulated AZO Dyes were not used or intentionally added to any fabric that is used in direct and prolonged contact with human skin
- Regulated AZO dyes were not used in concentrations exceeding 30 parts per million by weight.
- Concentration levels of cadmium in coatings and/or substrates does not exceed 100 parts per million by weight.
- Concentration levels of DEHP, DBP, BBP and DIBP in coatings and/or substrates do not exceed a concentration equal to or greater than 0.1 % by weight of the plasticized material.
- Nickel release levels in any coatings and/or substrates does not exceed a release rate of 0.5 µg/cm²/week. 100 parts per million by weight.

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California's Safe Drinking Water & Toxic Enforcement Act of 1986, commonly known as Proposition 65 or Prop 65

LAT Apparel certifies that all materials and components comply with the requirements of the California's Safe Drinking Water & Toxic Enforcement Act of 1986. Items produced by LAT Apparel do not contain chemicals which are listed as part of Proposition 65. For more information on Proposition 65 or chemicals listed as part of this regulation, customers can visit California's Office of Environmental Health Hazard Assessment (OEHHA) website at <http://oehha.ca.gov/proposition-65>.

Other US State Specific Regulations

LAT Apparel certifies that all materials and components comply with all United States state requirements as January 1, 2026. This statement applies to, but is not limited to, the following state specific regulations:

- Colorado Perfluoroalkyl and Polyfluoroalkyl Chemicals Protection Act
- Connecticut Act Concerning the Use of PFAS in Certain Products
- Illinois Children's Product Safety Act & PFAS Reduction Act
- Maine Toxic Chemicals in Children's Product Law
- Maryland George "Walter" Taylor Act
- Minnesota Toxic Free Kids Act
- New Mexico Per- and Poly-Fluoroalkyl Substances Protection Act
- New York Toxic Chemicals in Children's Products
- Oregon Toxic-Free Kids Act
- Rhode Island Consumer PFAS Ban Act of 2024
- Vermont Chemical of High Concern in Children's Products Rule
- Washington Children's Safe Products Act

LAT Apparel does not intentionally add any CHCC (Chemicals of High Concern to Children), priority chemicals or PFAS to its products and has a testing program in place to ensure no contaminants are in our products greater than 100 PPM or the allowable limit by law, whichever is less.

LAT Apparel Statement on Formaldehyde

LAT Apparel certifies that all materials and components comply with the requirements of REACH Annex XVII restrictions on formaldehyde in textiles (EU) 2018/1513. Specifically, formaldehyde is not intentionally added to our textile materials and testing is done to ensure they contain less than 75ppm.

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LAT Apparel Statement on Flame Retardants and Brominated Flame Retardants

LAT Apparel certifies that all materials and components comply with the requirements of US and State Regulations of Flame Retardants in Children's Products. Specifically:

- 1) We certify that no flame retardants were added, and,
- 2) If PU foam materials are used, they do not contain any restricted or banned flame retardants.

Furthermore, none of the products sold by LAT Apparel contain brominated flame retardants. This includes, but is not limited to, the list below:

- Polybromobiphenyls (PBBs)
- HexaBB
- Tris(2,3-dibromopropyl) phosphate (TRIS)
- Tris-(aziridiny)-phosphineoxide
- (Tris (1-aziridiny) phosphine oxide) or (TEPA)
- Tetrabromodiphenyl ether (TetraBDE)
- Pentabromodiphenyl ether (PentaBDE)
- Hexabromodiphenyl ether (HexaBDE)
- Heptabromodiphenyl ether (HeptaBDE)
- Octabromodiphenyl ether (OctaBDE)
- Decabromodiphenyl ether (DecaBDE)
- Hexabromocyclododecane (HBCDD)
- Tris(2-chloroethyl) phosphate (TCEP)
- Tris(1,3-dichloro-2-propyl) phosphate (TDCPP) or (TDCP)
- Short chain chlorinated paraffin (SCCP)
- Bis (2,3-diabromopropyl) phosphate (BBP)
- Tetrabromobisphenol A (TBBPA)
- Bis (2,3-diabromopropyl)ether of TBBP-A (BDBPT)
- Pentabromophenol (PBP)
- Tris(1-chloro-2-propyl) phosphate (TCPP)
- Antimony Trioxide
- Organophosphate TCPP
- Brominated phthalate
- Bis(2-Ethylhexyl)
- Tetrabromophthalate (TBPH)
- 2-ethylhexyl-2,3,4,5
- Tetrabromobenzoate (TBB)

Sincerely,



Jon Hays
President & CEO

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