

Live & Tell®
BY L.A.T.



Product. Process. Purpose.

SUSTAINABILITY AT LAT APPAREL

Sustainability is an ongoing mindset at LAT Apparel. It's not just about individual products, but also the processes employed and sustainable practices in the communities in which we work. As technology continues to evolve, we will continue to innovate ways to support our practice of sustainable manufacturing.

SUSTAINAB



Product.

LAT Apparel is proud to offer two products with sustainable features along with our continued commitment to long-term development of sustainable materials and products.

EARTH-FRIENDLY STYLES

6901ECO

- 60/40 blend of organic combed ring spun cotton/post-consumer recycled Polyester fine jersey.
- Organic Cotton is grown without the use of synthetic pesticides or fertilizers making it better for the environment.
- Recycled Polyester (rPET) is derived from post-consumer plastics keeping these out of our landfills and oceans.

6904

- 70/30 blend of viscose from bamboo/organic combed ring spun cotton jersey.
- Viscose made from bamboo is sustainably grown without the use of pesticides or fertilizers. Bamboo groves also benefit the larger ecosystem promoting soil regeneration and increased carbon dioxide absorption.
- Organic Cotton is grown without the use of synthetic pesticides or fertilizers making it better for the environment.

INFANT BODYSUITS

- Innovative YKK snap tape closure made with 97% Post-Consumer Recycled Polyester (rPET).
- By switching to recycled polyester snap tape, LAT Apparel has saved 4.5 million bottles from landfills.



Process.

LAT Apparel continues to implement new processes throughout our supply chain to reduce our carbon footprint and promote a more circular economy.

FACTORIES

- Indian factories are utilizing approximately 75% renewable energy from wind or solar.
- Mexico spinner and dyehouse is now using 99% renewable energy from solar and geothermal energy.
- Continued push and incentives throughout our supply chain to switch to renewable energy.

DYEHOUSES

- Dyehouse recycling programs recapture 90% - 99% of the water used to be reused in production. Remaining water is treated so it can be used in agricultural settings.
- Updated dyeing equipment continues to be installed in our dye houses in India, Honduras and Guatemala. Newer dyeing equipment reduces chemical usage by at least 40% and water usage by at least 50% in addition to energy savings of up to 35 kWh per dye lot.

MATERIALS

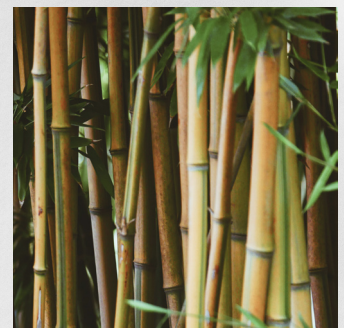
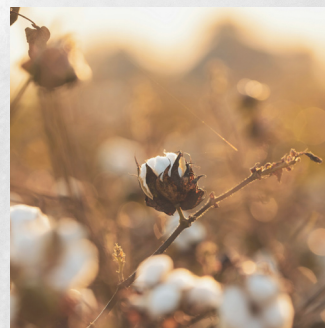
- To reduce the environmental impact of shipping, raw materials are sourced as close to our factories as possible.
- Yarn is spun and fabric is knitted and dyed in the same locality as our factories.
- Raw material waste throughout the production process is either recycled, utilized throughout the facility or sold into the local market to be turned into new products like floor mats or screens.

FIBER SUPPLIERS

- Our Bamboo fiber supplier, Birla Viscose Ecosoft, emphasizes sustainable practices and employs a molecular tracer to ensure traceability throughout the supply chain.
- Birla Viscose is a nature-based fiber that embodies the essence of sustainability. This fiber is 100% plant-based, made from wood pulp sourced from sustainably managed forests, and manufactured in plants that adhere to the highest global norms on environmental responsibility. Birla Viscose Ecosoft is a new variant of viscose, made exclusively from bamboo pulp. Bamboo, being one of the fastest-growing species, is widely considered less resource-intensive to cultivate versus other natural fibers and hence increasingly seen as an eco-friendly solution for textile needs. Ecosoft fibers are an advancement over generic viscose fibers, offering higher durability and better moisture management. The resultant fabrics allow for high breathability, aiding in thermo-regulation. They are also characterized by soft textures and are light in weight.

DISTRIBUTION

- At our corporate headquarters and distribution facilities, we are reducing our electrical usage by up to 25% through the use of motion sensor automated lighting.
- Our warehouses feature a paperless pick/pack system diverting tons of waste from local landfills.
- We have recycling programs for our cardboard and office supplies.





Purpose.

Sustainability is not just about the environment but also sustainable community development. Here at LAT, we support the communities we do business in through a variety of give back initiatives along with 3rd party certifications to ensure a good working environment.

- All factories are WRAP (Worldwide Responsible Accredited Production) certified to ensure ethical and safe facilities for our production.
- 2% of all Code Five sales are donated to Children of Fallen Soldiers Relief Fund, Inc., and Fisher House™. Over \$1,200,000 in donations made to these 2 organizations!
- Wearable irregulars and seconds are donated instead of sold into the marketplace. This prevents the dumping of low-cost goods which drives down market value, harming long-term wage sustainability throughout the entire industry.
- Annual free vaccine programs both locally and at factories throughout our supply chain where needed, to ensure everyone can stay healthy.
- Annual community givebacks including
 - Donations collected for various shelters
 - 100 bikes donated each Christmas to local families
 - Factory support of local schools
 - Providing the apparel for the annual Bert's Big Adventure trip to Disney.